YMCA OF SILICON VALLEY
BOARD OF DIRECTORS

MEMBER ROLES & RESPONSIBILITIES
2025

TITLE: Member, Board of Directors

PURPOSE: To establish the mission, vision and strategic direction of the YMCA of Silicon Valley; ensuring financial resources are available to deepen our impact and extend our reach. To provide fiduciary oversight in matters of governance and monitor organizational performance to achieve its goals.

RESPONSIBLE TO: Chair, Board of Directors

TERM: Three years

ROLE OF INDIVIDUAL BOARD MEMBERS:

Advance the mission, vision and strategic plan of the YMCA of Silicon Valley by:

- Providing oversight in areas of governance and fiduciary matters.
- Actively participate on one or more committees/task forces to leverage individual skills and talents to achieve our objectives.
- Exhibiting leadership through attendance and participation in policy decisions, as well as, strategic and generative discussions at the board meetings.
- Leading by example with generous personal contributions; recognizing the YMCA of Silicon Valley as one of your top three charities.
- Using various personal and professional networks to educate, engage and solicit others to invest in the Y.
- Being available to be of counsel and guidance to the President/CEO.

BOARD PARTICIPATION

Participate in as many scheduled meetings and special events as possible. Directors are responsible for keeping themselves aware of current information to be able to make informed decisions in the best interest of the YMCA of Silicon Valley.

COMMITTEE PARTICIPATION

Given that each director is recruited for a unique skill set and body of knowledge, participation on a board committee or task force is critical to ensure the advancement of the vision and gaining the benefit of each director's involvement.

FINANCIAL SUPPORT

Philanthropic contributions are critical to the Y's ability to provide essential services to vulnerable populations and promote equity throughout Silicon Valley. We count on all directors to make YMCA of Silicon Valley a charitable priority as well as seek ways to encourage philanthropic engagement through their networks and connections. Each director is requested to make a minimal annual contribution of $5,000 and to generously support special events and capital campaigns. We know that individual circumstances vary, and everyone may not be able to give at this level. In this case we ask the director to make a 'meaningful personal gift' and consider partnering with Y staff to help secure additional philanthropic resources. Working with the CEO and CDO, directors are expected to actively participate in telling the Y story and encouraging others to invest in the organization. Additionally, directors are encouraged to support events and campaigns in support of specific priorities as they are established and launched.

AMBASSADORSHIP

Every director should be considered a full-time Ambassador for the YMCA, promoting its cause and endorsing its efforts throughout the community. All directors are selected, in part, because of their unique spheres of influence in the community; it is expected that the YMCA may rely on directors to speak loudly and proudly for its work.

ACCESSIBILITY

Every director should be accessible to the President/CEO and Board Chair to advise on special areas of concern or to assist with a particular contact.